

表 5 OCR と CDMSE-U : J との相関係数

|       | OCC 志向  | OCC 探索  | OCC 一体  | OCA 主体  | OCA 責任  | OCA 向上  | OCP 展望  | OCP 目標  | OCP 現実  |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| CDMt  | .535*** | .571*** | .465*** | .496*** | .230*   | .507*** | .540*** | .599*** | .673*** |
| CDM1  | .285**  | .380*** | .293**  | .254*   | .016    | .261*   | .377*** | .458*** | .514*** |
| CDM2  | .366*** | .502*** | .225*   | .301**  | .035    | .329**  | .575*** | .517*** | .528*** |
| CDM3  | .357**  | .447*** | .341**  | .351**  | .062    | .306**  | .535*** | .581*** | .502*** |
| CDM4  | .230*   | .312**  | .134    | .219*   | -.120   | .220*   | .578*** | .445*** | .368*** |
| CDM5  | .450*** | .410*** | .479*** | .281**  | .322**  | .445*** | .288**  | .362*** | .521*** |
| CDM6  | .380*** | .394*** | .416*** | .307**  | .274**  | .407*** | .298**  | .280**  | .432*** |
| CDM7  | .375*** | .436*** | .263*   | .338**  | .097    | .263*   | .504*** | .562*** | .467*** |
| CDM8  | .427*** | .450*** | .275**  | .383*** | .131    | .337**  | .387*** | .491*** | .643*** |
| CDM9  | .416*** | .461*** | .386*** | .402*** | .087    | .395*** | .281**  | .434*** | .454*** |
| CDM10 | .302**  | .277**  | .205*   | .253*   | .219*   | .365*** | .213*   | .317**  | .480*** |
| CDM11 | .367*** | .480*** | .332**  | .399*** | .134    | .293**  | .318**  | .353**  | .467*** |
| CDM12 | .551*** | .489*** | .339**  | .474*** | .274**  | .367*** | .465*** | .373*** | .430*** |
| CDM13 | .554*** | .455*** | .573*** | .610*** | .347**  | .595*** | .435*** | .562*** | .517*** |
| CDM14 | .415*** | .332**  | .457*** | .506*** | .446*** | .566*** | .343**  | .430*** | .553*** |

\*:p<.05, \*\*:P<.01 , \*\*\*:P<.001