

# Forum

Skills Evaluation System Promotion Program  
SESPP

June 2005 issue (No.1)

## Comments on publication

We are happy to announce that the skills evaluation system promotion program (SESPP) has gone into its third year. We would like to express our gratitude for the cooperation of related government agencies, industry groups, and companies throughout the program.

We have issued the SESPP Forum (newsletter) to encourage further cooperation among us based on the relationships we have already developed. We aim to create a newsletter in which we can communicate the importance of the program. We would appreciate it if you could hand this out to your associates.

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### Website now open !!

We have opened a website for the International Cooperation Department in Japan Vocational Ability Development Association (JAVADA).

URL: <http://www.kokusai.javada.or.jp>

You can find a detailed introduction of the skills evaluation system promotion program in it.

Please pay the website a visit.

China,  
Indonesia,  
Malaysia,  
Philippines,  
Thailand, Vietnam,  
etc.

## Programs in this fiscal year

### (1) Workshop on Skills Evaluation Method

From the countries subject to implementing the skills evaluation system promotion program, we invite the persons in charge of implementing the program to Japan so that they can learn the know-how to evaluate skills under the themes of the national trade skill test (how to operate the test, create the test questions and test project, making evaluation standard, and perform evaluation, etc.) and skills competition (how to operate the competition, create assignments, making evaluation standard, and perform evaluation, etc.), aiming at improving and developing the skills evaluation systems in their own countries.

In this fiscal year, we are planning to conduct the program three times. Trades will be CNC lathe, CNC milling, and metal press.

● **The first workshop in 2005**

Training period: from Friday, July 22, 2005 to Thursday, August 4, 2005

Training location: Overseas Vocational Training Association (OVTA), Yamanashi prefecture, etc.

The number of participants and participating countries: Indonesia (5), Philippines (5), Vietnam (5)

● **The second workshop in 2005**

Training period: from Friday, October 21, 2005 to Thursday, November 3, 2005

Training location: Overseas Vocational Training Association (OVTA), Yamaguchi prefecture, etc.

The number of participants and participating countries: China (5), Malaysia (5), Thailand (5)

● **The third workshop in 2005**

Not yet determined

The trades in the 2004 training course were finishing and machine inspection. You can find the textbook on our website.

(2) **Skills evaluator training**

This training is carried out as a part of international technical cooperation based on official development assistance (ODA). From the countries subjected to SESPP, talented persons who will become evaluators in the future are invited to Japan in conjunction with private enterprises, aiming at appropriate development of trained evaluators through further improvements of their skills.

The intention is for trainees completing the training to contribute to the establishment or development of the skills evaluation system in their own countries.

(Program for 2005, as of June 1)

|    | Company name   | Participating country  | Trade   |
|----|--|--|---|
| 1  | Ebara Corporation  | Indonesia<br>Philippines<br>Vietnam                                  | Machining, Machine inspection   |
| 2  | Kuroi Electric Co., Ltd.   | China  | Electronic equipment assembly   |
| 3  | Sunrise Industry Co., Ltd.   | China  | Brazing, Final inspection (quality checking), Device manufacturing  |
| 4  | Sony Corporation   | Malaysia   | Soldering   |
| 5  | Denso E&TS Training Center Corporation                                       | China<br>Indonesia<br>Malaysia<br>Philippines<br>Thailand<br>Vietnam | Quality checking, Soldering, Brazing, Screw tightening  |
| 6  | Toenec Corporation   | Philippines  | Piping and cabling work   |
| 7  | Toyoda Machine Works, Ltd.   | China<br>Thailand  | Machine assembly, Electricity, Machining, Machine maintenance   |
| 8  | Victor Company of Japan, Ltd. Production Engineering Division                | Malaysia   | Soldering   |
| 9  | Hitachi Construction Machinery Co., Ltd. Tsuchiura Works                     | China<br>Indonesia   | Not yet determined  |
| 10 | Hitachi, Ltd. Hitachi Works  | China  | Welding   |
| 11 | Fuji Electric Human Resources Development Center                             | China  | Component inspection, Metal press work  |
| 12 | Mimasaka Wasai Gijutsu Kenkyusho Co., Ltd.                                   | China  | Kimono making   |
| 13 | Matsushita Electric Industrial Co., Ltd. Human Resources Development Company | Indonesia<br>Malaysia<br>Philippines                                 | Machine inspection, Machine drafting, PCB assembly, Control system (electronics combined/machine combined) assembly, Fitting, Brazing |
| 14 | Mazda Motor Corporation  | Thailand   | Automobile body assembling and finishing  |

### (3) Skills evaluation trials

Skills evaluation trials (experimental skills evaluation, which is performed in the form of skills testing or skills competition, etc.) are performed in the countries subjected to SESPP by utilizing the human resources developed through (1) and (2), aiming at the promotion and expansion of skills evaluation systems in their industries.

| Host country | Location           | Company name   | Time               | Type                     | Trade   |
|--------------|--------------------|--|--------------------|--------------------------|---|
| China        | Dalian             | Sunrise Ind. Co., Ltd.   | Jan. 2006          | Competition              | Brazing or Final inspection                   |
|              | Guangzhou          | Denso E&TS Training  | Sept. 2005         | Competition              | Quality checking, Screw tightening            |
|              | Tianjin            | Center Corporation   | Jan. 2006          | Competition              | Quality checking, Soldering                   |
|              | Yantai, Chongqing  |  | Feb. 2006          | Competition              | Quality checking                              |
|              | Hefei              | Hitachi Construction Machinery Co., Ltd. Tsuchiura Works                     | Oct. 2005          | Competition              | Can manufacturing, Welding                    |
|              | Dalian             | Hitachi, Ltd. Hitachi Works  | Feb. 2006          | Competition              | Welding                                       |
|              | Dalian             | Fuji Electric Human Resources Development Center                             | Not yet determined | Not yet determined       | Not yet determined                            |
|              | Suzhou             | Mimasaka Wasai Gijutsu Kenkyusho Co., Ltd.                                   | Mar. 2006          | Test                     | Kimono making                                 |
| Indonesia    | Jakarta            | Ebara Corporation  | Jan. 2006          | Competition              | Machining, Machine inspection, Finishing      |
|              | Bekasi             | Denso E&TS Training Center Corporation                                       | Not yet determined | Competition              | Not yet determined                            |
|              | Jakarta            | Matsushita Electric Industrial Co., Ltd. Human Resources Development Company | Jul. 2005          | Competition              | Not yet determined                            |
|              |                    |  | Sept. 2005         | Test                     | Not yet determined                            |
| Batam        |                    | Oct. 2005  | Test               | Not yet determined       |   |
| Malaysia     | Bangi              | Denso E&TS Training Center Corporation                                       | Not yet determined | Competition              | Not yet determined                            |
|              | Shah Alam          | Matsushita Electric Industrial Co., Ltd. Human Resources Development Company | Jul. 2005          | Competition              | Not yet determined                            |
|              |                    |  | Feb. 2006          | Test                     | Not yet determined                            |
| Philippines  | Laguna (Manila)    | Ebara Corporation  | Not yet determined | Competition              | Machining, Machine inspection                 |
|              | Laguna             | Denso E&TS Training Center Corporation                                       | Feb. 2006          | Competition              | Quality checking                              |
|              | Rizal (Manila)     | Matsushita Electric Industrial Co., Ltd. Human Resources Development Company | Sept. 2005         | Competition              | Not yet determined                            |
|              |                    |  | Jan. 2006          | Test                     | Not yet determined                            |
| Thailand     | Samrong            | Denso E&TS Training Center Corporation                                       | Feb. 2006          | Asian skills competition | Quality checking, Screw tightening, Soldering |
|              | Chon Buri          |  | Jan. 2006          | Competition              | Quality checking                              |
|              | Not yet determined | Toenec Corporation   | Not yet determined | Not yet determined       | Electrical work                               |
|              | Rayong             | Toyota Boshoku Corporation.  | Jan. 2006          | Competition              | Quality checking                              |
|              | Rayong             | Mazda Motor Corporation  | Not yet determined | Not yet determined       | Not yet determined                            |
| Vietnam      | Hai Duong (Hanoi)  | Ebara Corporation  | Not yet determined | Competition              | Inspection                                    |
|              | Hanoi              | Denso E&TS Training Center Corporation                                       | Sept. 2005         | Competition              | Quality checking, Screw tightening            |

**If you would like to attend or have more information on our skills evaluator training or trials, please contact:**

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## The voices of committed partners and participants

The sight of the nine contestants competing reminded me of the Skills Competition held in Japan, and it was overwhelming. We do not blow our own horn, but we gave full marks to our job apart from for the time it took to rate and evaluate due to some defective goods found in switches. We were strongly encouraged by the local people involved to hold the competition again, while raising the level of assignments.

From Toenec Corporation, who held a trial of House Wiring in the Philippines in February, 2005



Demonstration in the Philippines (House Wiring)



Trial in China (Kimono making)

The training lasted about 90 days, and it was the first time for all of the participants to leave their parents' homes, as well as to come to Japan. For this reason, we needed to offer mental support as well as help with adapting to life in Japan, while bringing forward the program. It was good experience beyond the normal realm of business for us. We were also able to build both business and personal relationships and are looking forward to future activities.

From Mimasaka Wasai Gijutsu Kenkyusho Co., Ltd., who held skills evaluator training in FY2004

Denso group companies in Thailand held various trials (competitions) with skills evaluators, who were very confident at every location.

We had five locations and 201 participants in FY2003, and eight locations and 415 participants in FY2004. The events expand year after year. The skills evaluators who led the competition and the contestants who eagerly participated in it must have had a tremendous sense of accomplishment when they finished. They were full of confidence and smiling broadly.

From Denso International (Thailand) Co., Ltd., which has been holding the trials since 2003.

We would like to have your comments, opinions, and suggestions for future topics. Please contact the following staff members.



Trial in Thailand (Brazing)

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