

## Vocational Ability Development Service Center

Vocational ability development service centers have been established in each region to provide business owners and employees with expert consultation and information regarding vocational ability development. Career development advisors and human resource development consultants with expertise in vocational ability development are stationed here to provide all kinds of consultation assistance regarding vocational ability development. In addition, a career development supporter position was introduced in FY2013, and activities related to career consulting, including the “Career Diagnosis Service,” will be expanded.

## Seminars and Lectures

JAVADA holds advanced practical seminars and lectures, given by lecturers with rich practical experience, on the theme of career development support for corporate vocational ability development promoters and people in charge of human resource development. JAVADA also offers an information exchange plaza on the theme of on-site examples offered with the cooperation of participating corporate human resource officers.

Custom training to suit the needs of individual companies is also available.

### ●Lecture examples

- ▶ Vocational ability development promoter training seminar
- ▶ Career development support dissemination and promotion seminar: “Practice! Career Design”
- ▶ Career development support practice seminar: “Practice! Career Coaching”
- ▶ Human resource development exchange plaza
- ▶ Student and youth career development officer support seminar

## Provision of support for course designation under Training and Education Benefits System and information on designated courses

The Training and Education Benefits System is run as one of the benefit programs of the employment insurance scheme to support the efforts of working people to engage in independent ability development and promote employment stability and re-employment. We provide support to education and training institutions wishing to receive course designations under the system and supply information on education and training courses that have received Minister of Health, Labour and Welfare designation.

## JAVADA Information Magazine

Every month, we distribute an e-mail magazine providing useful information broadly related to ability development to human resources development promoters, people involved in vocational ability development at companies, people engaged in self-improvement, people thinking about taking ability evaluation tests, and other adults and students with an interest in careers. It is available free of charge to all who wish to subscribe.

### ●Key content

- ▶ Topics related to ability development
- ▶ Business Skills Test information
- ▶ Information about the National Trade Skill Test & Certification
- ▶ Articles from researchers regarding careers
- ▶ Reports from practitioners regarding career development
- ▶ Information related to the National Skills Competition, and other skills promotion
- ▶ Information about various events and seminars
- ▶ News about JAVADA and the Prefectural Vocational Ability Development Association

▼ Visit the URL below to subscribe.

<http://www.javada.or.jp/magazine/>

The image shows a screenshot of a Japanese website for the JAVADA Information Magazine subscription. The page title is '読者申込み登録' (Reader Registration). It contains a form with several sections: 'お問い合わせ先' (Contact Information) with a name and email field, 'お申し込みの目的' (Purpose of Application) with a dropdown menu, and 'お申し込みの分野' (Field of Application) with a list of checkboxes for various categories like '職業能力開発促進' (Career Development Promotion), '職業能力開発試験' (Career Development Test), etc. There is a '送信' (Send) button at the bottom right.